



Policy and Procedure for Selection, Appointment and Rotation of External Auditor (principle 4)

1. Responsibility

The Board is responsible for the appointment of a new external auditor when any vacancy arises. Any appointment made by the Board must be ratified by Shareholders at the next annual general meeting of the Company.

2. Selection Criteria

Mandatory Criteria

Candidates for the position of external auditor of the Company must be able to demonstrate complete independence from the Company and an ability to maintain independence through the engagement period. Further the successful candidate must have an arrangement in place for the rotation of the audit engagement partner on a regular basis.

Other Criteria

Other than the mandatory criteria mentioned above, the Board may select an external auditor based on criteria relevant to the business of the Company such as experience in the industry in which the Company operates, references, cost and any other matters deemed relevant by the board.

3. Review

The board will review the performance of the external auditor on an annual basis.

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